

From: [REDACTED]@balancedveterans.org>

Date: August 6, 2024 at 10:33:30 AM CDT

To: Brandon Bennett <[REDACTED]@gmail.com>, victor.bohm@balancedveterans.org

Cc: cj.cowgill@balancedveterans.org, mike.williams@balancedveterans.org,
greg@balancedveterans.org, tom.borcky@balancedveterans.org, bruce@balancedveterans.org,
chris@balancedveterans.org, eric.jansen@balancedveterans.org,
eric.adrian@balancedveterans.org

Subject: Re: My Departure

Victor,

I resigned on Sunday for unrelated reasons, however my concern with how you were managing BVN weighed on my decision for my stepping down. It has been previously suspected that you have been inappropriately using funds allocated for our veterans and mission. Melissa first warned us of the above-mentioned behavior months ago. I hope you take this very seriously and follow the recommendations from Brandon to step down. If ANY of these behaviors can be verified, if not voluntarily doing so, you should be immediately removed from your position. There is no number of excuses to reason for the accused actions from an organization's leader. This is unacceptable behavior that should be actioned upon quickly and decisively.

There is no one person that make BVN, our country's veterans and mission are BVN. We are not cogs in the machine that is BVN, only operators. We are all replaceable. Statements like "I am" from leaders are the very venom that has damaged so many other veterans focused non-for-profits.

Make the right decision.

[REDACTED]