
From: [REDACTED]@gmail.com>

Sent: Tuesday, August 6, 2024 9:29 AM

To: victor.bohm@balancedveterans.org <victor.bohm@balancedveterans.org>

Cc: cj.cowgill@balancedveterans.org <cj.cowgill@balancedveterans.org>; mike.williams@balancedveterans.org <mike.williams@balancedveterans.org>; greg@balancedveterans.org <greg@balancedveterans.org>; tom.borcky@balancedveterans.org <tom.borcky@balancedveterans.org>; bruce@balancedveterans.org <bruce@balancedveterans.org>; chris@balancedveterans.org <chris@balancedveterans.org>; eric.jansen@balancedveterans.org <eric.jansen@balancedveterans.org>; eric.adrian@balancedveterans.org <eric.adrian@balancedveterans.org>; mark.good@balancedveterans.org <mark.good@balancedveterans.org>

Subject: My Departure

Good Morning Victor,

You sent me a text asking if there was something you did to prompt my departure, yes you did.

The manner in which you showed up excessively intoxicated and conducted yourself when we arrived last Tuesday in Washington DC was unacceptable and demonstrates a significant value misalignment for me. From verbally assaulting random women (aggressively calling them "Bitches" when they wouldn't reciprocate your unwanted physical advances of a "high five") on the walk to the bar you had been drinking at earlier in the day, to flipping off a random car as we're walking through the crosswalk. You started off with making everyone feel unsafe and confused by your erratic behavior. All while wearing your BVN polo and representing us and the organization and there was a female BVN member walking with us!

You had multiple people with you that are in addiction recovery (alcohol for myself that I have disclosed to you previously) and you took us to a BAR to have dinner. Then, when we looked to have a seat at a table, you dictated we sit at the bar with you. Your lack of situational awareness was significant and it had a negative impact on everyone.

The next day you continued to keep it awkward and inappropriate. Charging your meal to another non-profit that was paying for our food by asking me to put it on my tab, boasted about how you would abuse Adderall for your drive to Wisconsin, then asked me for money for your Uhaul, and when I said no, you stated you'd "take an advance" from the organization. Is the board/org aware of this or did you just make the unilateral decision because, as you've constantly stated, "I AM BVN!" Your constant conversation of my loyalty to you and the constant conversation of the chaos going on with the founders and the current leadership is off putting and I'm not here for it.

I believe there is a significant value misalignment between the CEO of the organization and the members the CEO is expected to serve. I do not believe you are fit for this post in this organization and I believe you should resign. I will not, in good conscience, represent this organization, helping veterans find healing and balance, with this kind of leadership in the organization.

The bullshit and heartbreaking part of this entire situation is that I have to do this. I've spent days losing sleep over this and I'm pissed that I've been put in this position. We were there to advocate for veterans that are killing themselves.

This is also something the entire leadership team should be made aware and they've been cc'd on this email.

I am not available for continued conversation on this topic.

Regards,

[REDACTED]